

ENDOWMENT COMMITTEE

A. Membership

The Endowment Committee membership, to conform with Article III of the church bylaws, shall consist of at least eleven (11) members, including at least three (3) elders, three (3) deacons (at least one from each of the three classes of elders and deacons), one (1) representative from Presbyterian Women, and at least three (3) at-large members. **Members of this committee are recommended by Committee on Committees and must be confirmed by the Session.** The Church Business Administrator as an ex officio and nonvoting member. The senior minister is an ex-officio member of all committees but as a non-church member does not vote.

The term for the elders and deacons is for three years or until their term of office expires. The term for at-large members is for three years. The term for the Presbyterian Women representative is for three years.

B. Meetings

The Endowment Committee shall meet monthly and as needed depending on the program being undertaken by the committee. The senior pastor should be apprised of meetings in order to participate as he/she desires.

C. Duties

The Endowment Committee shall be responsible for the administration and management of the Endowment Fund. The Endowment Committee has three functions: Planned Giving, Church Scholarships, and Gifts and Memorials. Members of the Endowment Committee will be assigned various duties in one or more of the three emphasis areas.

1. Planned Giving—Assigned members of the Endowment Committee are responsible for developing a program of Planned Giving for the congregation.
 - a. The Church encourages its members to give through wills and bequests, insurance policies, gifts of property, etc.
 - b. The Committee encourages sound Christian stewardship of resources.
2. Scholarships—Assigned members of the Endowment Committee are responsible for carrying out the duties and responsibilities of the various Church Scholarship programs.
 - a. Assigned members shall meet at the discretion of the moderator for the purpose of reviewing scholarship applications, disbursement scholarship funds and any business associated with scholarships such as reviewing and/or revisiting application forms. The committee shall make recommendations on the award of scholarships to the Session.
 - b. Assigned members shall administer the Memorial Scholarship Fund. Application forms will be taken annually from applicants who are members of the First Presbyterian Church in High Point, NC and are attending a Presbyterian (USA) related college, university, or seminary. The Finance Committee will be responsible for advising this committee of the funds available for disbursement.
 - c. Assigned members shall administer the Willard and Reuche Kimrey Scholarship Fund. Applicants will be taken from high school seniors who are active members of the First Presbyterian Church of High Point, NC. This scholarship is available for one year only and is not renewable. The maximum amount of any one scholarship is limited by the Committee with approval of the Session and is payable to the college or university where the student will be attending. The Finance Committee will be responsible for advising this committee of the funds available for disbursement.

- d. Assigned members shall administer the McCall Scholarship Fund. Applicants will be taken from high school seniors and/or students presently enrolled in college who are active members of the First Presbyterian Church of High Point, NC. (This requirement may be met by active participation in the youth program or the youth choirs of the Church). Applicants should show financial need and preference will be given to those planning to enter church education or ministry and/or those planning a career in teaching. The Finance Committee will be responsible for advising this committee of the funds available for disbursement.
3. Gifts and Memorials—Assigned members of the Endowment Committee are responsible for the Gifts and Memorials Program of the Church.
- a. Assigned members are responsible for Church program of Gifts and Memorials. This includes the education of the congregation of the opportunities for Gifts and Memorials. The committee is responsible for solicitation of gifts and the recommended uses for gifts (monetary and non-monetary) given as memorials and honorariums to the First Presbyterian Church of High Point. These are typically small to moderate gifts.
 - b. Assigned members are responsible for setting up and maintaining an effective system for recording and acknowledging both the donor(s) and the family or person being honored or memorialized. The church office staff will carry out the acknowledgment of gifts.
 - c. When material gifts other than money (such as furniture, paintings, and equipment) are offered to the Church, the assigned members will survey the need for such gifts and determine whether it is in the best interest of the Church. Their recommendation will be made to the Committee to accept or decline them. Notification to donor is required.

<u>Name</u>	<u>Business Phone</u>	<u>Phone</u>	<u>EEmail</u>		
Si Bell	881-3201	885-0787	sbell@highpointbank.com		
ACTIVITIES					
Category	Element 1	Element 2	Element 3	Element 4	
Endowment	At Large	2011			
Endowment	At Large	2012			
Carolyn Brockmann	454-3004	454-5502	silersueb@triad.rr.com		
ACTIVITIES					
Category	Element 1	Element 2	Element 3	Element 4	
Endowment	Elder	2014			
Margaret Clark		884-5914	dougclark55@gmail.com		
ACTIVITIES					
Category	Element 1	Element 2	Element 3	Element 4	
Endowment	At Large	2013			
Aaron Clinard		883-9226	aclinard2@triad.rr.com		
ACTIVITIES					
Category	Element 1	Element 2	Element 3	Element 4	
Endowment	Elder, Moderator	2012			
Sanders Dallas, Jr	878-7800	883-0738	lmf@northstate.net		
ACTIVITIES					
Category	Element 1	Element 2	Element 3	Element 4	
Endowment	At Large	2012			
Rhonda Glenn		769-3721	glennrhondas@gmail.com		
ACTIVITIES					
Category	Element 1	Element 2	Element 3	Element 4	
Endowment	Deacon	2013			
Dalton Grein	410-7208	869-5843	dalton_grein@ml.com		
ACTIVITIES					
Category	Element 1	Element 2	Element 3	Element 4	
Endowment	Deacon	2009			
Endowment	Elder, Vice-Mod	2013			
Sara Britt Grein	Unlisted	869-5843	grein@triad.rr.com		
ACTIVITIES					
Category	Element 1	Element 2	Element 3	Element 4	
Endowment	Deacon	2012			
Gary Icenhour	889-2157	297-0500	gicenhour@valspar.com		
ACTIVITIES					
Category	Element 1	Element 2	Element 3	Element 4	
Endowment	At Large	2012			
Peggy Koonts	889-8650		peggy@firstpreshp.org		
ACTIVITIES					
Category	Element 1	Element 2	Element 3	Element 4	
Endowment	Church Business Admin				
Susan Osborne		841-1137	shosborne0825@gmail.com		
ACTIVITIES					
Category	Element 1	Element 2	Element 3	Element 4	
Endowment	Deacon	2014			

<u>Name</u>	<u>Business Phone</u>	<u>Phone</u>	<u>EMail</u>		
Skip Queen <i>ACTIVITIES</i>	881-3504	882-3419	squeen@hpbinsurance.com		
Category Endowment	Element 1 Elder	Element 2 2014	Element 3	Element 4	
Chris Tuft <i>ACTIVITIES</i>		454-3057	cjtuft@gmail.com		
Category Endowment	Element 1 Deacon	Element 2 2014	Element 3	Element 4	

Total Records: 13